

June/ July 2021

Sun	Mon	Tue	Wed	Thu	Fri	Sat
JUNE 27	JUNE 28 6:30 pm – Finance and Budget Committee	29	30	1	2	3
4	5 Closed – “4 th of July Holiday”	6 6:15 pm – Technology Comm. 6:45 pm – Records Commission 7:00 pm – City Council	7	8	9	10
11	12 6:15 pm – Electric Committee 6:15 pm – Board of Public Affairs 7:00 pm – Water and Sewer Committee 7:30 pm – Municipal Properties ED Committee	13 4:30 pm – Board of Zoning Appeals 5:00 pm – Planning Commission	14	15	16	17
18	19 6:00 pm – Tree Commission 6:00 pm – Parks and Rec Committee 7:00 pm – City Council	20	21	22	23	24
25	26 6:30 pm – Finance and Budget Committee 7:30 pm – Safety and Human Resources Committee	27 4:30 pm Civil Service Comm.	28 6:30 pm – Parks and Rec Board	29	30	31

City of Napoleon, Ohio

MEETING AGENDA

FINANCE AND BUDGET COMMITTEE

Monday, June 28, 2021 at 6:30 pm

Council Chambers, 255 West Riverview Avenue, Napoleon, Ohio
to join the meeting via WebEx go to www.napoleonohio.com/EVENTS

- 1) **Approval of Minutes – March 22, 2021** (In the absence of any objections or corrections, the Minutes shall stand approved.)
- 2) **Second Quarter Budget Adjustments**
- 3) **Process for Budget Adjustments**
- 4) **Any matters currently assigned to the Committee**
- 5) **Adjournment.**



Roxanne Dietrich - Clerk of Council

City of Napoleon, Ohio
FINANCE AND BUDGET COMMITTEE
MEETING MINUTES

Monday, March 22, 2021 at 6:30 pm

PRESENT

Committee Members	Joseph D. Bialorucki-Chair, Jeff Comadoll, Ken Haase, Mayor Jason Maassel
City Manager	Joel L. Mazur
City Staff via WebEx	Kelly O'Boyle-Finance Director
Clerk of Council	Roxanne Dietrich
Others	News Media on WebEx

ABSENT

CALL TO ORDER

The Finance and Budget Committee meeting was called to order by Chairman Bialorucki at 6:30 pm.

APPROVAL OF MINUTES

The minutes from the January 25, 2021 Finance and Budget Committee meetings were approved as presented.

FIRST QUARTER BUDGET ADJUSTMENTS

O'Boyle presented the working draft of the first quarter budget adjustments starting with Supplemental No. 2 and stated if something needs to be added, we will let Council know prior to April 5, 2021.

Fund 100 General Fund, has an increase of \$2,257.28 for salary, PERS and Medicare on a step increase that was different than the original budget.

Fund 221 Napoleon Aquatic Center, has an increase of \$107,607.88 for the bond issuance cost for the pool bond. This has to pass through our books, most of it was paid by the premium we got on the bond.

Fund 277 Probation Officer Grant Fund. This is to put money back into the 275 Fund. Currently, money that is not covered by the grant for PERS and Healthcare is taken out of the 275 Fund. Recently, we discovered that back in 2005 and 2006 it was being transferred into the grant fund. This is to clear up the grant and transfer it back to where it came from. That amount is \$1,995.97.

Fund 288 JRIG Grant Fund. This was an advance from the General Fund in 2017. It was done for cash flow purposes for timing of the receipts versus the expenses and was never transferred back to the general fund. The amount is \$11,670.00 to clean up the grant fund.

Fund 400 Capital Improvement Fund. The first one is for the Police Department. The union gave a donation for the Safety City tarp. The City is paying \$3,000. At the time the budget was done, we did not know we would receive \$2,000. The total cost is \$5,000 that is offset by the donation. Next is a \$1,200 increase for IT. A camera was in the budget for \$2,900 with the camera costing \$4,100. The additional \$1,200 was for accessories and the cost of the camera. For street improvements the money was originally appropriated in 2020. This is for Love's portion of American Road. This is a pass-through because the city owns the asset. Not all invoices were paid in 2020 as was originally thought so this is re-appropriating \$1,350,000. The total for Fund 400 is \$1,353,200.

Bialorucki asked about the \$2,000 for the Safety City tarp donation by the Police Union. The money that was donated to the Police Department, was the full amount of the donation put towards the tarp or was there some leftover? O'Boyle said it was for \$2,000. The City paid \$3,000 and the Union paid \$2,000 for a total of \$5,000. Mazur explained this is just for the union donation. We receive a lot of donations throughout the year for various things. This one only addresses the \$2,000 for the Safety City tarp.

Roll call vote on the above motion:
Yea-Haase, Maassel, Bialorucki, Comadoll
Nay-
Yea-4, Nay-0. Motion Passed.

Approved

June 28, 2021

Joseph D. Bialorucki-Chair
Finance and Budget Committee

DRAFT

2021 APPROPRIATION BUDGET - SUPPLEMENTAL #4

Passed July 6, 2021

<u>Supplemental #4</u>	<u>PERSONAL SERVICES</u>	<u>OTHER</u>	<u>TOTAL</u>	<u>2021 FUND TOTAL</u>
Fund 100 General Fund				
100.1900.53300 Professional Services <i>Reason: 2020 invoice for radio tower rental never received</i>		\$3,337.20		
100.1900.54100 Supplies -Postage/Delivery Charges <i>Reason: Inadvertently not budgeted</i>		\$2,600		
100.1900.56900 Undefined Contingencies <i>Reason: Replace appropriation from grants, donations, unexcepted parking lot resurfacing for Court from County and Fire Dept major repair</i>		\$23,072.59		
100.2200.54500 Supplies -Other Equipment <i>Reason: VFW Post #8218 donation for water rescue equipment Paid into 100.2200.44350</i>		\$1,000.00		
TOTAL Fund 100 General Fund			\$30,009.79	\$30,009.79
Fund 220 Recreation Fund				
220.4300.53113 Utilities -Water and Sewer <i>Reason: Replace appropriation from transfer for emergency pump to open pool</i>		\$3,500.00		
220.4300.54200 Supplies-Operating Materials <i>Reason: Higher than anticipated demand for concession products</i>		\$5,000.00		
TOTAL Fund 220 Recreation Fund			\$8,500.00	\$8,500.00
Fund 400 Capital Improvement Fund				
400.2200.57000 Machinery & Equipment <i>Reason: Walmart grant for temperature probes for the Training Facility</i>		\$3,000.00		
400.2200.57000 Machinery & Equipment <i>Reason: Purchase of Mobile repeaters -ODNR grant for \$10K and Walmart grant for \$1,500. Total cost to City is \$9,275.20 of the \$20,775.20 total. Other \$1,500 in 100.2200.57000.</i>		\$7,275.20		
TOTAL Fund 400 Capital Improvement Fund			\$10,275.20	\$10,275.20
Fund 510 Water Revenue Fund				
510.9900.59849 TR-TO 519 Wtr.Plnt.Ren.Imp.Fund <i>Reason: Estimated Bond payments in Fund 519 lower than actual</i>		\$34,587.89	\$34,587.89	\$34,587.89
Fund 519 Water Plant Improv. & Reno. Fund				
519.6200.58000 Principal Payment -Bonds-GO <i>Reason: Estimated Bond payments lower than actual</i>		\$34,587.89	\$34,587.89	\$34,587.89
TOTAL FUNDS	\$0.00	\$117,960.77	\$117,960.77	\$117,960.77

Working Draft 6.24.21

2021 TRANSFER OF FUNDS - No. 4

Passed July 6, 2021

FROM:	TO:	AMOUNT
510.9900.59849 TR-TO 519 Wtr.Plnt.Ren.Imp.Fund <i>Reason: Estimated Bond payments lower than actual</i>	519.0000.49900 Transfers-In	\$34,587.89

Working Draft 6.17.21

FISCAL YEAR ENDING 2021- TRANSFER OF APPROPRIATION (No. 2)**Passed July 6, 2021**

	<u>PERSONAL SERVICES</u>	<u>OTHER</u>
FROM : 100.1700.51100 SALARY-NON BARGAINING	(25,000.00)	
100.1700.51100 SALARY-NON BARGAINING	(28,344.59)	
100.1700.51500 PERS	(7,468.25)	
100.1700.51600 WORKERS COMP	(1,066.89)	
100.1700.51700 MEDICARE-CITY SHARE	(773.50)	
100.1700.51710 HOSPITALIZATION INSURANCE	(13,456.00)	
100.1700.51750 LIFE INSURANCE	(64.40)	
TO : 100.1700.53310 SERV.FEES-ENGINEERING & DESIGN		25,000.00
100.1700.53300 SERV.FEES-PROFESSIONAL		51,173.63
<i>Reason: To pay for contract employee</i>		
	-----	-----
Subtotal Fund 100 General Fund	(76,173.63)	76,173.63
FROM : 200.5100.51100 SALARY-NON BARGAINING	(4,638.74)	
200.5100.51500 PERS	(649.41)	
200.5100.51600 WORKERS COMP	(92.77)	
200.5100.51700 MEDICARE-CITY SHARE	(67.26)	
200.5100.51710 HOSPITALIZATION INSURANCE	(1,170.00)	
200.5100.51750 LIFE INSURANCE	(5.60)	
TO : 200.5100.53300 SERV.FEES-PROFESSIONAL		6,623.78
<i>Reason: To pay for contract employee</i>		
	-----	-----
Subtotal Fund 200 STREET CONST.MAINT.&REPAIR FD	(6,623.78)	6,623.78
	-----	-----
Total Transfer of Appropriation	(82,797.41)	82,797.41

Working Draft 6.24.21



City of Napoleon, Ohio

255 West Riverview Avenue, P.O. Box 151
Napoleon, OH 43545
Telephone: (419) 592-4010 Fax: (419) 599-8393
www.napoleonohio.com

Memorandum

To: Mayor and City Council, City Manager,
City Law Director, Finance Director, Department
Supervisors, News Media

From: Roxanne Dietrich, Clerk of Council

Date: June 25, 2021

Subject: Safety and Human Resources Committee –
Cancellation

Due to lack of agenda items, the regularly scheduled meeting of the **SAFETY AND HUMAN RESOURCES COMMITTEE** for Monday, June 28, 2021 at 7:30 pm has been *canceled*.



City of Napoleon, Ohio

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Memorandum

To: Parks and Recreation Board
cc: Mayor and City Council, City Law Director,
City Manager, Finance Director, Department
Supervisors, News Media
From: Roxanne Dietrich, Clerk of Council
Date: June 25, 2021
Subject: Parks and Recreation Board Cancellation

Due to lack of agenda items, the regularly scheduled meeting of the **PARKS AND RECREATION BOARD** for Wednesday, June 30, 2021 at 6:30 pm has been **CANCELED**.

AMP Update for June 18, 2021

American Municipal Power, Inc. <webmaster@amppartners.org>

Fri 6/18/2021 4:01 PM

To: Roxanne Dietrich <rdietrich@napoleonohio.com>

Having trouble viewing this email? [Click here to view web page version](#)



June 18, 2021

AMP June Board Meeting update

By Jolene Thompson - President/CEO

The AMP Board of Trustees met in person on June 9 and 10. The meeting was also available virtually. Staff offered brief remarks on the majority of Committee reports in light of an AMP Transmission strategic planning work session that was held on June 9. Below is a brief, high-level update of the meeting.

Finance Committee

The Board adopted a resolution approving first quarter 2021 financial covenant calculations.

Prairie State Project Committee

Staff reported Prairie State's performance for May was above budgeted forecast, with plant availability at 99.23 percent and plant achieving the second highest monthly total MWh generation in plant history.

Hydro Power Projects Committee

Staff reported that hydro generation continues to surpass budgeted projections for 2021 across all projects.

Power Supply and Generation Committee

Staff provided an update on the 2022-2023 PJM Base Residual Auction results.

Member Services Committee

The Board adopted a resolution approving updates to the Corporate Environmental, Health and Safety (EHS) Principles.

Legislative Committee

Staff, along with Marty Kanner of Kanner and Associates, reported on state and federal legislative topics, including climate change, the budget reconciliation process, the infrastructure plan negotiations and tax policy.

The next Board meeting will be held July 21 and 22.

If you have any questions or need additional information about the Board meeting, please contact me at jthompson@amppartners.org or 614.540.1111.

Seeking nominations for the 2021 AMP Awards Program

By Jodi Allalen - manager of member events and programs

AMP is seeking nominations for the 2021 AMP Awards Program. AMP Awards provide a great opportunity to draw attention to outstanding projects and people in your community. Award recipients will be recognized at the 2021 AMP Annual Conference, Sept. 20-22, at the Hilton Columbus at Easton in Columbus, Ohio.



We are currently accepting nominations for the following AMP Awards:

Electric System Sustainability Award	<i>(more than one award may be given)</i>
Hard Hat Safety Award	<i>(more than one award may be given)</i>
Innovation Award	<i>(one award for each of four categories)</i>
Public Power Promotion Award	<i>(more than one award may be given)</i>
Safety Award	<i>(more than one award may be given)</i>
Seven Hats Award	<i>(only one award given each year)</i>
System Improvement Award	<i>(one award for each of four categories)</i>
New this year: Service Distinction Award	<i>(more than one award may be given)</i>

AMP award nominations will be accepted electronically on the AMP Awards Program [webpage](#) of the AMP website. Nomination details for each award are available by clicking the "Apply now" link next to each award name. A program brochure has been emailed to AMP members, which also provides direct links to the online award nomination forms.

The deadline for nomination submissions is July 30. If you have questions, please contact me at jallalen@amppartners.org or 614.540.0916.

Beirne and Abraham re-elected to PowerPAC Board of Directors

By Jolene Thompson

Michael Beirne, vice president of external affairs and executive director of the Ohio Municipal Electric Association, and Katie Abraham, executive director of the Michigan Municipal Electric Association, were both re-elected to serve two-year terms on the PowerPAC Board of Directors. Beirne and Abraham will continue to serve as representatives of Region 2, which includes the states of Illinois, Indiana, Michigan, Ohio and Wisconsin.



PowerPAC is the American Public Power Association's (APPA) voluntary and non-partisan political action committee (PAC), which is voluntarily funded by public power professionals from across the United States who recognize the importance of supporting Members of Congress who protect the interests of public power. Formed in 1982, it is the only federal PAC dedicated to protecting the interests of the more than 49 million people served by public power utilities.



The PowerPAC board of directors represents a cross section of APPA's membership and is responsible for developing the strategic vision for the PAC. All administrative and solicitation costs for PowerPAC, as allowed under federal law, are paid for by APPA, thereby enabling all donations to go directly to supporting candidates.

To learn more about PowerPAC, click [here](#). To visit the [PowerPAC website](#) or contribute to the fund, you must first fill out a [prior approval form](#).

Please join me in congratulating Michael and Katie!

Brannndon Kelley named first President of the Board of Directors for DeVry Scholarship Fund

By Jolene Thompson

Brannndon Kelley, AMP senior vice president of technology and chief information officer, was recently named the first President of the Board of Directors for the DeVry Scholarship Fund. Kelley, a 2002 graduate of DeVry University and 2005 graduate of the Keller Graduate School of Management, will serve a term of four years in this position.



The DeVry Scholarship Fund is a 501(c)(3) public charity that supports qualifying students by providing financial support in the form of scholarships. Scholarships are awarded to current students, especially those with the greatest need and who have established a successful academic track record and who often have complex schedules and dynamic personal situations yet strive to continue their education and advance their professional ambition. The Scholarship Fund responds to student needs by assisting those who, without scholarships, may find it difficult to continue their education. To learn more, apply or make a donation, click [here](#).

Please join me in congratulating Brannndon on this new role!

AMP economic development training webinar held June 15

By Alexis Fitzsimmons - director of economic and business development

On June 15, AMP hosted an economic development training webinar on site preparation and readiness featuring speaker Janet Ady, president of Ady Advantage.

Featured topics included:

- Identification - how to identify sites with the highest potential for industrial development
- Readiness - how to prepare sites to meet the expectations of relocating companies
- Visits - how to make the most of site visits when your community has made the short list for a project

A copy of the presentation and a recording of the webinar is available [here](#) on the [Member Extranet](#) (login required). The webinar recording is available for a limited time and will expire on Oct. 13, 2021. If you have questions or need additional information, please contact me at 614.540.0994 or afitzsimmons@amppartners.org, or Erin Miller at 614.540.1019 or emiller@amppartners.org.

AMP TECHNICAL AND SAFETY TRAINING WEBINAR SCHEDULE

In an effort to continue providing members with high-quality training opportunities, AMP has temporarily transitioned trainings to a webinar format. Please see the below schedule - we will continue to update the schedule as needed. We are in this together.

July 20, 9 a.m.
Are Monsters Real?
Instructor: Kyle Weygandt

Aug. 24, 9 a.m.
Behavior Based Application & Safety Culture
Instructor: Kyle Weygandt



For more information on the AMP Training Program or to access the virtual training webinars, please contact Jennifer Flockerzie, AMP's manager of technical services logistics, at jflockerzie@amppartners.org.



Energy market update

By Jerry Willman - assistant vice president of energy marketing

The July 2021 natural gas contract increased yesterday \$0.002/MMBtu to close at \$3.253. The EIA reported an injection of 67 Bcf for the week ending June 11, which was below industry estimates of +70 Bcf. Last year was an injection of 86 Bcf and the five-year average was +87 Bcf. Storage is now 2,427 Bcf, 15.7 percent below a year ago and 4.9 percent below the five-year average.

On-peak power prices for 2022 at AD Hub closed yesterday at \$36.20/MWh, which was equal to the previous week.

On Peak (16 hour) prices into AEP/Dayton				
Week ending June 18				
MON	TUE	WED	THU	FRI
\$36.94	\$34.41	\$29.52	\$36.90	\$43.47
Week ending June 11				
MON	TUE	WED	THU	FRI
\$40.97	\$38.66	\$39.24	\$39.43	\$47.45
AEP/Dayton 2022 5x16 price as of June 17 — \$36.20				
AEP/Dayton 2022 5x16 price as of June 10 — \$36.20				

AFEC weekly update

By Jerry Willman

The AMP Fremont Energy Center (AFEC) plant was in 2x1 configuration during the week and weekend. The plant cleared offline for the overnight hours Friday through Thursday based on PJM day-ahead economics. Duct firing operated for 79 hours this week. For the week, the plant generated at a 47-percent capacity factor (based on 675 MW rating).

FOCUS FORWARD 2021 WEBINAR SERIES

To register, contact Erin Miller, assistant vice president of energy policy and sustainability at 614.540.1019 or by email at emiller@amppartners.org.

July 15, 2–3 p.m.
Data Analytics and Rate Design

September, TBD
What do Customers Want? Using Design Thinking for Program Development

November 9, 2–3 p.m.
Community Solar 101 and Models



The Focus Forward Advisory Council has identified these topics to help educate and inform AMP's members about emerging industry trends and to prepare for further integration of distributed energy resources.

What not to do with a suspicious email

By Jared Price - vice president of information technology and chief technology officer

Learning how to identify suspicious emails is essential to keeping your organization safe from cybercriminals. But did you know that mishandling a phishing attack could be just as dangerous as falling victim to one?



Here are some examples of what not to do when you receive a suspicious email:

Do not reply to the email for verification.

If you receive a suspicious email that appears to be from someone you know, you may be tempted to investigate further. Replying to the email with questions like, "have you been hacked?" or "is this attachment safe?" only increases the security risk. If an email account has been compromised, the person who replies to your question probably won't be who you expect. You could be communicating with a cybercriminal in disguise.

Do not forward the email to someone else.

The best practice is to never click a link or open an attachment that you were not expecting. However, if you are fooled by a phishing email and you click a malicious link or open a malicious attachment, you may find that the link or attachment will not behave as expected. For example, after you open what appeared to be an image attachment, the file may open an installer window instead. Another example is when a malicious link redirects you to an unrelated login page.

If you see the unusual behavior of a malicious link or attachment, you may think about forwarding the email to a coworker for help, but you should never do so. Whenever you click on a link or open an attachment, consider any unusual behavior as a red flag. Never forward unusual or suspicious emails to other users. If you forward a phishing email, you increase the risk of a security breach because it helps cybercriminals reach more potential victims.

Do not mark the email as spam.

There is a difference between spam and a phishing attack. Spam emails are typically annoying or unwanted advertisements. Spam is often unsolicited, but it is usually just a harmless attempt to sell you something. On the other hand, a phishing attack is a malicious email designed to look and feel like real correspondence. Phishing emails typically include a call to action such as clicking a link, opening an attachment or even transferring money.

Marking an email as spam moves that email, and any other emails that you receive from that sender, to a different folder. This means moving a phishing email to spam would only hide the problem, not resolve it.

What should I do with a suspicious email?

The best way to handle a suspicious email is to notify your organization. If you report a suspicious email, your cybersecurity specialists can assess and mitigate the threat.

Here are some tips for reporting a suspicious email:

- Be sure to follow your organization's process for reporting suspicious emails. Following cybersecurity protocols will help keep everyone's information safe.
- If you do not know how to report the email, leave it in your inbox and ask a manager or supervisor for help.
- If you are not sure whether an email is spam or a phishing attack, report it and let the experts decide



AMP WEBINARS

For registration details and links to the AMP Webinars archive, visit the AMP Webinars page of the AMP Member Extranet by clicking this image (login required). For assistance with logging in or a password reset, contact Bethany Kiser at bkiser@amppartners.org.

July 15, 2-3 p.m.

Focus Forward

Data Analytics and Rate Design

July 20, 9 a.m.

Technical and Safety

Are Monsters Real?

Presenter: Kyle Weygandt

Aug. 24, 9 a.m.

Technical and Safety

Behavior Based Application & Safety Culture

Presenter: Kyle Weygandt

September - TBD

Focus Forward

What do Customers Want? Using Design Thinking for Program Development

Nov. 9, 2-3 p.m.

Focus Forward

Community Solar 101 & Models



Lewes BPW seeks applicants for general manager

The Lewes Board of Public Works (BPW) is seeking applicants for the position of general manager. The BPW is a full-service utility that includes electric, water, sewer and stormwater utilities. Under the supervision of the Board of Directors, the general manager will plan and set BPW's strategic goals, optimizing the use of financial, physical and human resources assets to service the City of Lewes. This position oversees the daily business activities of Lewes BPW. They are responsible for planning and improving overall business functions, including administrative, technical, financial and service operations. They will establish the prevailing performance standards that guides quality assurance to BPW's customers.

Successful applicant must have extensive knowledge related to management of electric, water and sewer and storm water utility systems; knowledge of civil engineering, design and construction principles and practices; thorough knowledge of the fundamentals and accepted practices in public administration; thorough knowledge of personnel and programs management principles and practices, including optimum use of human resources; ability to absorb and analyze complex technical information rapidly, draw logical conclusions, and make rapid decisions of major scope with full awareness of federal, legal and financial consequences; ability to communicate technical data and sensitive information to citizens in a clear and persuasive manner; ability to speak in a public or legislative forum; ability to mediate conflicts, sort out issues, and manage change in relation to overall utilities goals and objectives; ability to plan and implement policies; ability to understand, evaluate and organize budget requests; ability to establish and meet rigid time lines; ability to create innovative management programs and systems in response to electric, water, sewer and storm water problems; ability to plan, organize, delegate responsibility, supervise and review with subordinates and to achieve efficient results; and through knowledge of public financing mechanisms, including grants, loans, bonds and associated matters. Must have graduated from a four-year college or university with a bachelor's degree in public administration, engineering or a closely related field and five years of progressively responsible administration experience. A master's degree in one of the above stated fields is desirable. See the full job description [here](#).

Salary commensurate with the applicant's experience. Send resume and associated materials to A. Thomas Owen, director of the Lewes BPW, at 9 Jefferson Ct., Lewes, DE 19958, or atowen114@gmail.com.

City of Bowling Green seeks applicants for community development administrator

The City of Bowling Green seeking applicants for the position of community development administrator. This salaried exempt position is responsible for locating and securing funding for projects that improve conditions in the city and benefit the citizens, along with administering and monitoring all aspects of grant funding, ensuring compliance with all applicable state, federal and local funding regulations and laws. This position facilitates, coordinates, monitors and promotes community development projects, such as neighborhood revitalization and other community priorities. The administrator is engaged at the community level and is responsible for researching and securing community development opportunities. Researches and analyzes economic issues relating to short- and long-term housing and community priorities and needs. Administers grant programs: CDBG, ODOT, CHIP, business RLF, housing RLF, Fair Housing and others; monitors programs' budgets, compliance, progress; prepares and administers the budget for the Community Development Office; researches, secures, monitors and administers transit, housing and Community Development Funds and programming as needed for expansion and/or sustainability. Four-year college degree; three to five years of relevant experience required. A copy of the job description will be provided to applicants.

Interested persons must complete an application packet that is available either by visiting the Personnel Department of the City of Bowling Green at 304 N. Church St, Bowling Green, OH 43402-2399, or by accessing it online [here](#). Resumes may be included, but will not substitute for a completed application. Application materials must be returned to the one of the following methods: email to humanresources@bgohio.org or fax to 419.352.1262, or return by U.S. Mail or hand deliver to the address above. Office hours are Monday through Friday, 8 a.m.-4:30 p.m. You may reach the Personnel Department by phone at 419.354.6200. Deadline for application is June 21, 4:30 p.m. Pay is \$71,718-\$79,268. AA/EEO

Cleveland Public Power seeks applicants for senior lineworker

Cleveland Public Power is seeking qualified journeyman applicants for the position of senior lineworker. Applicants must have a high school diploma or GED. Applicants must have completed an electrical lineworker program or a four-year apprenticeship program. Two years of full-time, paid experience as a high-tension lineman or equivalent is required. A valid State of Ohio Class "A" Commercial Driver's License with Air Brake Endorsement is required. May be required to work overtime during emergencies and for emergency callouts. Must be able to lift and carry 75 pounds.

The rate of pay for senior lineworker is \$42.17 per hour. Interested applicants can apply online [here](#) or send resumes to: Office of Commissioner, Cleveland Public Power, 1300 Lakeside Avenue, Cleveland, OH 44114.

Village of Edgerton seeks applicants for water/sewer operator

The Village of Edgerton, population 2,000, is seeking applicants for the position of water/sewer operator. A high school diploma, 12 months of experience operating a municipal water treatment plant and sewer treatment and collection system, possession of a valid Class I Ohio EPA Water Supply Operator's license and/or Class I Ohio EPA Wastewater Operator's license preferred; must possess a valid Ohio driver's license. A complete job description is available by contacting the Village of Edgerton at hr@edgerton-ohio.com. Salary commensurate with qualifications and experience. Please submit resume and cover letter to Administrator, Village of Edgerton, P.O. Box 609, 324 N Michigan Ave, Edgerton OH 43517. EOE

Village of Oak Harbor seeks applicants for two positions

Superintendent of public power

The Village of Oak Harbor is seeking applicants for the position of superintendent of public power. This full-time position performs a variety of supervisory, administrative, skilled, technical and maintenance oversight in the planning, construction, operation, repair and replacement of the village's electrical system and facilities. The superintendent exercises close supervision over assigned workers and works under the general supervision of the village administrator. Minimum requirements include high school diploma or GED, seven years of experience relating to the construction, repair and maintenance of electric supply and distribution systems including the operation of related maintenance equipment or five years of journey line experience. Special requirements include possession of a class "A" CDL not under suspension and ability to maintain insurability with the Village of Oak Harbor insurance carrier, carry a Journeyman Line Worker Certificate and must be bondable. Salary \$49,920-\$74,880 based on experience and skill level.

Water distribution/wastewater collections operator

The Village of Oak Harbor is seeking applicants for the position of water distribution/wastewater collections operator. As part of a public works system where the focus is on safety, quality and teamwork, the successful operator will need technical, analytical and construction knowledge to be able to deliver reliable water/wastewater services to the customers of Oak Harbor Utilities. Graduation from high school and licensure by the Ohio Environmental Protection Agency (OEPA) in water distribution or wastewater collections or enrollment in or completion of an approved OEPA or OTCO training program is preferred. Special requirements include an Ohio driver's license not under suspension and ability to maintain insurability with the villages' carrier. The position will be responsible to perform inspections, sampling, maintenance, operations and construction work on the water distribution and wastewater collections systems. A duty week rotation is in place and emergency callouts will take place as conditions require. Salary \$31,200-\$58,240 based on experience and skill level.

Applications and full job descriptions for both full-time positions are available [here](#); resumes alone are not accepted. Applications for both positions will be accepted until June 25, 4 p.m., or until positions are filled. Applications should be mailed to Village of Oak Harbor, Attn: Water Distribution/Wastewater Collection Operator or Supt. of Public Power, respectively, P.O. Box 232, Oak Harbor, OH 43449-0232 or emailed to randyg@oakharbor.oh.us. EOE/EOP

Town of Bedford seeks applicants for experienced right-of-way crew foreman

The Town of Bedford Electric Department is seeking an experienced right-of-way (ROW) crew foreman. This individual will direct the activities of the ROW crew working with and through the ROW assistant supervisor, line foreman and operations superintendent. Position will be responsible for oversight of: ROW

clearing, re-clearing, herbicide application, ensuring that all crew members adhere to safety procedures and requirements, coordinating maintenance of equipment to ensure proper working conditions and compliance with safety regulations.

This is a working position, so the candidate must also possess a valid Class A CDL, be experienced in bucket truck operation, safe chain saw operation and other ROW clearing equipment. Individual must be conversant in safely working around electric hazards and skilled in trimming and climbing. Must be able to work extra hours when necessary for storm restoration and report to work whenever needed during non-scheduled working periods.

Compensation will be based on experience and skill level. Position offers excellent benefit package including participation in the Virginia Retirement System. Employment application and job description may be obtained from the Town of Bedford Human Resources Office, 215 E. Main Street, Bedford, VA 24523 or visit our website at www.bedfordva.gov to download application; resumes alone not accepted. Applications accepted until position is filled. The Town of Bedford is an equal opportunity employer that values and welcomes diversity in our workforce. To this end, we encourage all qualified persons to apply.

City of Milford seeks applicants for electric superintendent

The City of Milford Public Works Department is seeking applicants for the position of electric superintendent. The electric superintendent oversees the overall operations of the city's electric system that serves approximately 7,500 homes and businesses from two substations in approximately a 12-square-mile service territory, covering all of Milford and portions of unincorporated areas of Kent and Sussex Counties. The system peaks at just over 46,000 MW and delivers over 225 million kWh annually.

The electric superintendent supervises approximately 11 employees, including those covered under the International Brotherhood of Electrical Workers, Local Union 126 Collective Bargaining Agreement. The electric superintendent is responsible for construction, maintenance and design of the distribution system, including substation operations and maintenance. Electricity is purchased in bulk from the Delaware Municipal Electric Corporation. Work is performed under the general supervision of the public works director.

The city is seeking applicants with a bachelor's degree in electrical engineering (preferred) or a related field with at least five years' experience; or 10 years of experience in the electric utility industry with considerable supervisory and management experience may be substituted for a degree; or any combination of education and experience equivalent to the requirements. Possession of a valid Delaware vehicle operator's license and Class B CDL (minimum - within one year of date of hire) is preferred.

The city offers a comprehensive, competitive benefits package. Please apply online at www.cityofmilford.com.

Opportunities available at AMP

AMP is seeking applicants for the following positions:

- Transmission planning engineer
- Vice president of finance
- Director risk and internal controls

For complete job descriptions, please visit the [AMP careers page](#).



Mission: